

November
2015



FIERE

3rd Newsletter

In recent months the partners of the **FIERE (Furthering Innovative Entrepreneurial Regions of Europe)** project have worked intensively on the Entrepreneurial and Innovative Skills Training Programme for public, private and voluntary organisations and their employees. In all six partner countries a **Case Study has been elaborated** exemplifying how the public, private, not-for-profit and voluntary sector can impact regional development by behaving in innovative and entrepreneurial ways. A total number of seven such studies have been prepared by local FIERE partners and have been incorporated in the training material to be used during pilot training sessions in the partner regions.

Now it's time to **pilot the training programme**, the first Training Workshops have already been run in Bulgaria and Ireland, and the other partner regions are about to follow. The **Final Conference** will take place in Ireland on the 12th of November 2015 and will provide the opportunity to discuss the project's findings and experiences with stakeholders from the public, not-for-profit, voluntary and social enterprise sector.

Entrepreneurial and Innovative Skills Training Programme finalised and available online

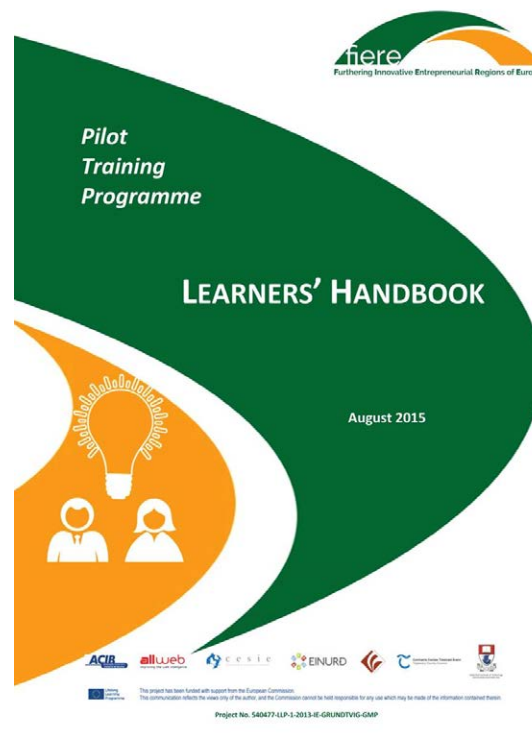
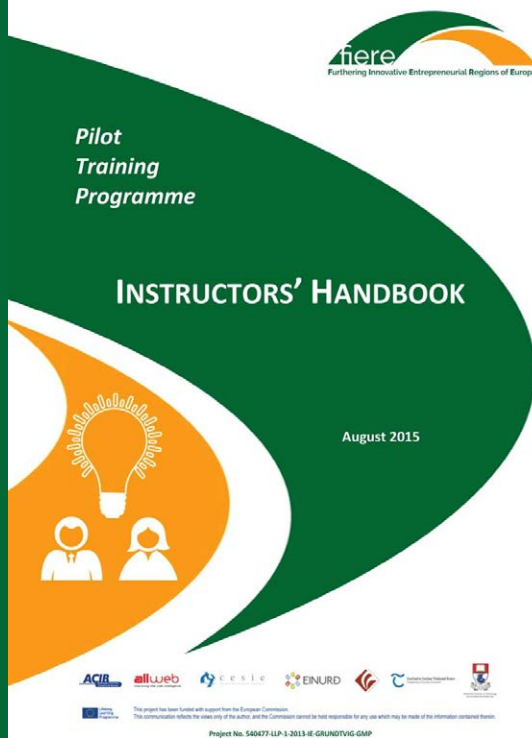
More than 400 employees from over 200 regional organisations in Ireland, Italy, Bulgaria, Greece, Portugal and Iceland have been surveyed by the FIERE project partners. Based on the findings of the Skills Needs Analysis survey a basic skill set for encouraging innovative and entrepreneurial behaviour has been developed into the three following areas:

- **Creativity and Innovation:** Explains the importance of creative thinking for organisations. Contains practical techniques and methods that help enhance creativity and innovation in organisations.
- **Analytical Thinking and Resourcefulness:** Provides an introduction into analytical thinking and its relevance; presents practical applications of analytical thinking and resourcefulness for organisations.
- **Resilience and Leadership:** Explores the role of leadership and resilience in organisations and its significance for the quality of services provided. Provides hands-on advice on ways to strengthen leadership and resilience.

The training programme has been designed as an 8-hours training course; the training can be split into two or three separate sessions. A Training Delivery Toolkit is included in the Instructors' Handbook with advice on the organisation of the workshop, additional reading, exercises and evaluation questionnaires.

The complete Instructors' and Learners' Handbooks as well as the single training modules can be downloaded from this link: www.fiereproject.eu/index.php/reports.

The Handbooks are available in English, but translations in all partner countries' national languages (Icelandic, Italian, Portuguese, Bulgarian and Greek) are currently being prepared and will also become available on the project's website.



Best Practice Innovative Entrepreneurship Case Studies published

The Best Practice Case Studies gathered in all partner countries present a wide range of innovative entrepreneurial projects from public, private and social organisations. Case Studies are incorporated into the Training Programme to illustrate successful application of respective entrepreneurial skills. Thus, two examples from **Iceland** and **Ireland** show how public organisations can become more effective and innovative through a merger of different bodies. A project in **Bulgaria** encouraged young people, supporting them with the development of creative and innovative business ideas. The **Italian** case study is an example of a social cooperative that managed to set up a flourishing agricultural initiative producing and marketing high-quality biological products on properties confiscated from the Mafia. The Municipality of Thermi in **Greece** decided to fight citizens' discontent with an innovative, interactive App through which citizens and city council exchange information online regarding problems and proposed solutions. Last, but not least, two cases from **Portugal** and **Ireland** illustrate different ways to inspire and foster the development and set-up of new businesses. The complete Best Practice Innovative Entrepreneurship Case Studies Report is available here:

Innovative Entrepreneurship Trainings have started!

Tipperary County Council (TCC) and Waterford Institute of Technology (WIT) from South-East Ireland have marked the successful start of pilot training courses with its very well attended workshop held in WIT on 29 September 2015. More than 50 participants from public and private organisations attended the one-day free training which was extremely well delivered with lots of interaction, practical group work and networking opportunities.

For more information on the pilot training in Ireland, please contact:

- **Michael Moroney, Tipperary County Council:**
[**michael.moroney@tipperarycoco.ie**](mailto:michael.moroney@tipperarycoco.ie)
- **Bill O'Gorman, Waterford Institute of Technology:**
[**WOGORMAN@wit.ie**](mailto:WOGORMAN@wit.ie)



In Italy: a Publicity Workshop was held on 7 October 2015, presenting the contents of the Training Programme and the Best Practice Case Studies. Training Courses will be held in Palermo in the coming weeks; concrete dates can be agreed according to availability of interested organisations. If you are interested to attend the Training Course, please contact:

Dorothea Urban, CESIE: [**dorothea.urban@cesie.org**](mailto:dorothea.urban@cesie.org)



In Greece: Pilot Workshops are organized by Allweb Solutions s.a. and are planned to start in November. A two-days Workshop will take place on 2 and 3 November in the City of Chalkis with the collaboration of the local Commerce and Industry Chamber, while on 5 and 6 November another Workshop is scheduled to take place in the Municipality of Kifissia (Athens). Finally, on November 20, a one-day Workshop will be conducted in the Municipality of Thermi (Thessaloniki – Northern Greece).

For more information on the training courses in Greece, please contact: Joseph Hassid, Allweb Solutions: jhassid@unipi.gr

In Bulgaria: The Institute for Postgraduate Studies (IPS) adopted an approach to run two full-day workshops for 25-30 participants each. Both workshops were already conducted – on 16 June 2015, and on 21 October 2015. The workshops were attended by nearly 50 representatives of regional organisations from the public, private, not-for-profit and voluntary sector. The programme of the workshops was focused on practical exercises, group work, case study discussions, etc. For additional information on the pilot workshops, organised in Bulgaria, please contact:

Assoc. Prof. Todor Todorov from IPS: todorov_t@unwe.bg.



In Portugal: the Pilot Workshop will take place on 6 November; it will present the Training Programme in order to encourage people to engage and to demonstrate the importance of such training. ACIB is organising a full-day workshop and is expecting about 60-80 participants. The workshop will have a theoretical part at the beginning and a second part with practical exercises and group work among the participants.

For more information, please contact Ana Rita Figueiredo, ACIB: ana.rita@acibarcelos.pt

In Iceland: Einurd organised a pilot workshop in cooperation with University of Bifröst for The Regional Institute on 26 October 2015 and will organise another one for a self-generated women group, which is aiming to change their community in relation to sustainability and community welfare.

If you want to know more about Training Courses in Iceland, please get in touch with: Stefania G. Kristiansdottir, Einurd: stefania@einurd.is.



Preparing for the Final Conference

FIERE - Project Conference

"Public and Community Sectors adapting to change through Innovation & New Ways of Doing Things"

When?

On Thursday 12th November 2015
From 9.15am - 1.15pm

Where?

At **Brú Ború Cultural Centre, Cashel, Co. Tipperary, Ireland**

To Register Attendance:

There is no fee for attending. E-mail Angela Sheehan, Tipperary County Council at

 angela.sheehan@tipperarycoco.ie

 www.fiereproject.eu

 facebook.com/fiereproject

 twitter.com/fiereproject

"Public and Community Sectors adapting to change through Innovation & New Ways of Doing Things" is the title of "FIERE" Project's closing Transnational Conference. This half-day conference will appeal to research institutions, public agencies and community/voluntary organisations and individuals. It will also be attended by representatives from the projects' EU partners. Participants will learn about current research and practice in the area

of public and community sectors adapting to change through innovation. The conference will take place in the **Brú Ború Cultural Centre, Cashel, Co. Tipperary, Ireland** (www.bruboru.ie) on **Thursday, 12th November 2015** from **9.30 a.m. – 1.00 p.m.** There is no fee for attending. Please register by e-mail with: Angela Sheehan, Tipperary County Council at: angela.sheehan@tipperarycoco.ie.

For further informations

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Lifelong
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Programme

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